

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

We are committed to improving our practices to combat slavery and human trafficking.

Organisation's Structure

We are a well-respected automotive business with the principal activity of the retail and repair of new and used motor vehicles along with other ancillary services in Stoke-on-Trent and the north Staffordshire conurbation.

Our Business

Our business consists of 3 dealerships representing 3 franchises. All of our directly employed staff are based in the UK.

Our Supply Chains

Our supply chains are predominately major international motor manufacturers who take the issue of slavery and human trafficking seriously.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

We have reviewed our supply chains to identify particular categories that potentially carry Modern Slavery risk and we will continue our proactive approach to mitigating this risk in the year ahead.

Our Management Team is working to ensure that where we have group wide contracts, going forward we are only going to trade with suppliers that have signed up to our terms, which prohibits any forms of exploitation.

We will amend both our sourcing policy and contract terms to include obligations on our suppliers to comply with the Modern Slavery Act.

Any suppliers found to have breached these obligations could face sanctions, including termination of our contracts with them.

In 2021/22 we will continue to expand the scope of our review to look beyond the categories deemed most at risk working on a programme of consistent improvement on the ways to prevent modern slavery.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be providing awareness training to our management on how to identify slavery and human trafficking in our supply chains and contractual relationships and the procedures to be followed if this is suspected. We will review our whistleblowing policy to ensure that we have an appropriate procedure for staff to raise these issues.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the period ending 31st December 2021.

Signed..... (Director)

For and behalf of Pinkstone Retail Limited and Pinkstone Cars Limited